

JOB OUTLOOK 2004-2014

FREDERICK COUNTY WORKFORCE AREA

Occupational Highlights

Top Occupations 2014	2004 Employment	2014 Employment	2004-2014 Employment Change		2004 - 2014 Replacement Openings*
			Number	Percent	
Occupations With the Largest Employment Changes 2004-2014					
Retail Salespersons	2,705	3,610	910	33.5	985
Carpenters	1,565	2,340	775	49.5	255
Waiters and Waitresses	2,085	2,720	630	30.5	1,075
Landscaping and Groundskeeping Workers	955	1,565	605	63.9	210
Janitors & Clnrs., Except Maids & Housekeeping Clnrs.	1,145	1,730	585	51.1	215
Customer Service Representatives	1,410	1,970	560	39.7	210
General and Operations Managers	1,675	2,220	550	32.5	315
Laborers and Freight, Stock, and Material Movers, Hand	1,420	1,970	550	38.7	465
Registered Nurses	1,455	1,995	540	37.1	305
Office Clerks, General	2,420	2,885	465	19.2	535
Cashiers	2,810	3,250	435	15.7	1,370
Combined Food Prep. & Serving Wkrs., Inc. Fast Food	1,340	1,745	405	30.2	580
Occupations with the Most Replacement Openings 2004-2014					
Cashiers	2,810	3,250	435	15.7	1,370
Waiters and Waitresses	2,085	2,720	630	30.5	1,075
Retail Salespersons	2,705	3,610	910	33.5	985
Combined Food Prep. & Serving Wkrs., Inc. Fast Food	1,340	1,745	405	30.2	580
Office Clerks, General	2,420	2,885	465	19.2	535
Stock Clerks and Order Fillers	1,345	1,455	110	8.2	495
Laborers and Freight, Stock, and Material Movers, Hand	1,420	1,970	550	38.7	465
Tellers	920	1,105	190	20.1	450
General and Operations Managers	1,675	2,220	550	32.5	315
Registered Nurses	1,455	1,995	540	37.1	305
Elementary School Teachers, Exc. Special Education	1,285	1,635	350	27.2	285
Secondary School Teachers, Exc. Special & Voc. Educ.	1,005	1,250	245	24.4	285
Occupations with the Fastest Growth Rates 2004-2014**					
Home Health Aides	390	675	285	73.1	50
Landscaping and Groundskeeping Workers	955	1,565	605	63.9	210
Truck Drivers, Light or Delivery Services	570	880	310	54.4	50
Janitors & Clnrs., Except Maids & Housekeeping Clnrs.	1,145	1,730	585	51.1	215
Drywall and Ceiling Tile Installers	555	805	250	45.0	120
Heating, AC & Refrigeration Mechanics & Installers	780	1,095	315	40.4	105
Plumbers, Pipefitters, and Steamfitters	385	540	155	40.3	90
Customer Service Representatives	1,410	1,970	560	39.7	210
Computer Software Engineers, Systems Software	655	910	255	38.9	65
Food Preparation Workers	515	715	200	38.8	180
Laborers and Freight, Stock, and Material Movers, Hand	1,420	1,970	550	38.7	465
Registered Nurses	1,455	1,995	540	37.1	305
**Occupations with 2004 employment of 350 or more					

* Demand arising from occupational transfers and labor force separations

NOTE: Rounding of data to the nearest 5 may affect additivity

Maryland Department of Labor, Licensing and Regulation, Office of Workforce Information and Performance and Office of Labor Statistics
September 2007

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Top Demand Occupations by Educational Requirements 2004-2014

Occupation	Openings			Annual Wage
	Employment Change	Replacement	Total	
Bachelor's Degree or Higher				
General and Operations Managers	550	315	865	89,326
Elementary School Teachers, Except Special Education	350	285	635	1/
Secondary School Teachers, Exc. Special & Vocational Educ.	245	285	530	1/
Employment, Recruitment, and Placement Specialists	360	50	410	46,232
Accountants and Auditors	210	145	355	58,358
Management Analysts	240	90	330	97,063
Computer Software Engineers, Systems Software	255	65	320	94,779
Construction Managers	170	100	270	77,001
Computer Systems Analysts	185	80	265	89,667
Middle School Teachers, Exc. Special & Vocational Educ.	130	130	260	1/
Post-Secondary Award or Associate Degree				
Registered Nurses	540	305	845	85,389
Automotive Service Technicians and Mechanics	110	185	295	36,025
Nursing Aides, Orderlies, and Attendants	150	105	255	30,917
Real Estate Sales Agents	135	80	215	83,777
Medical Secretaries	125	75	200	28,125
Preschool Teachers, Except Special Education	140	40	180	32,667
Hairdressers, Hairstylists, and Cosmetologists	70	90	160	17,454
Computer Support Specialists	90	45	135	49,190
Paralegals and Legal Assistants	100	10	110	43,479
Licensed Practical and Licensed Vocational Nurses	60	45	105	49,485
High School or Less				
Retail Salespersons	910	985	1,890	19,920
Cashiers	435	1,370	1,805	18,055
Waiters and Waitresses	630	1,075	1,705	16,664
Carpenters	775	255	1,030	33,940
Laborers and Freight, Stock, and Material Movers, Hand	550	465	1,015	22,183
Office Clerks, General	465	535	1,000	26,969
Combined Food Preparation and Serving Wrkrs., Incl. Fast Food	405	580	985	17,005
Landscaping and Groundskeeping Workers	605	210	815	24,960
Janitors and Cleaners, Exc. Maids & Housekeeping Cleaners	585	215	800	18,367
Customer Service Representatives	560	210	770	30,872

1/ Data did not meet publication standards.